

LECTURER WITH SECURITY OF EMPLOYMENT

<u>TITLE</u>	<u>STEP</u>	<u>NORMATIVE</u>		<u>SCALE 10/1/06</u>		<u>SCALE 10/1/07</u>	
		<u>YEARS</u> <u>AT STEP</u>	<u>ANNUAL</u>	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>MONTHLY</u>	
Academic Year (1607)	I	3	57,276	4,773.00	59,112	4,926.00	
	II	3	61,404	5,117.00	63,372	5,281.00	
	III	3	64,488	5,374.00	66,552	5,546.00	
	IV	3	67,632	5,636.00	69,792	5,816.00	
	V	Indef	69,228	5,769.00	71,448	5,954.00	
Fiscal Year (1617)	I	3	66,192	5,516.00	68,316	5,693.00	
	II	3	70,632	5,886.00	72,888	6,074.00	
	III	3	74,148	6,179.00	76,524	6,377.00	
	IV	3	77,628	6,469.00	80,112	6,676.00	
	V	Indef	79,632	6,636.00	82,176	6,848.00	

* The normal period of service before review for advancement for a merit increase is three years. The period of service at Step V is indefinite, and no deferral is required. However, all lecturer SOE appointees are subject to the Five-Year Review policy