

SENIOR LECTURER WITH SECURITY OF EMPLOYMENT

| <u>TITLE</u> | <u>STEP</u> | <u>NORMATIVE</u> | | <u>SCALE 10/1/07 *</u> | | |
|-------------------------|-------------|--------------------------------|---------------------------------------|------------------------|---------------|----------------|
| | | <u>YEARS</u> <u>AT STEP</u> | <u>SCALE 10/1/06</u> <u>ANNUAL</u> | <u>MONTHLY</u> | <u>ANNUAL</u> | <u>MONTHLY</u> |
| Academic Year (1603) | I | 3 | 74,148 | 6,179.00 | 78,516 | 6,377.00 |
| | II | 3 | 79,632 | 6,636.00 | 82,176 | 6,848.00 |
| | III | 3 | 83,520 | 6,960.00 | 86,197 | 5,546.00 |
| | IV | 3 | 89,532 | 7,461.00 | 92,400 | 7,700.00 |
| | V | Indef | 99,960 | 8,330.00 | 103,164 | 8,597.00 |
| Fiscal Year (1613) | I | 3 | 85,140 | 7,095.00 | 92,400 | 7,322.00 |
| | II | 3 | 91,608 | 7,634.00 | 94,536 | 7,878.00 |
| | III | 3 | 95,532 | 7,961.00 | 98,592 | 8,216.00 |
| | IV | 3 | 101,976 | 8,498.00 | 105,240 | 8,770.00 |
| | V | Indef | 114,924 | 9,577.00 | 118,596 | 9,883.00 |

* For salary levels within range, see Universitywide salary scale 11B: Lecturers and Senior Lecturers with Security of Employment and with Potential Security of Employment. The minimum pay level for the Senior Lecturer SOE titles is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18. The last range adjustment was 10/1/07. Senior Lecturer, Step 1 is adjusted to comply with this policy.

The normal period of service before review for advancement for a merit increase is three years. The period of service at Step V is indefinite, and no deferral is required. However, all lecturer SOE appointees are subject to the Five-Year Review policy.